Job Description
Child Trauma Therapist

Under the supervision of the Clinical Supervisor of Trauma Informed Care, the Child Trauma Therapist will provide attachment-focused assessments and trauma informed interventions to parent/child (age 0-5) dyads as part of our Parent Infant Mental Health Services in our Adult and Adolescent residential programs, as well as our Supportive Housing program. Additionally, the Child Trauma Therapist will operate as a member of a larger treatment team in the provision of clinical services. The Child Trauma Therapist will promote the use of the Nurtured Heart Approach, as well as the Attachment, Regulation, and Competency interventions (ARC) in all residential activities with the goal of sustaining a safe and comfortable environment for the residents of the program.

PERFORMANCE STANDARDS:

1.) Based on The Center for Great Expectations Competency Program established for direct care providers, possess the skills and competencies necessary to communicate, assess, evaluate and perform treatments, set goals, and educate in accordance with age specific criteria and issues of child, adolescent, and adult clients within the context of the job responsibilities and functions.
2.) Perform all duties and demonstrate behaviors and attitudes consistent with the Mission Statement and Core Values of the organization, and the Nurtured Heart Approach.
3.) Continually participate in building and maintaining positive working relationships through effective communication, performance improvement, and teamwork efforts.
4.) Be of good character and reputation; sufficient physical, mental, and emotional health to satisfactorily perform her or his job duties.
5.) Actively participate in safety programs of the organization by identifying potential risks and promoting client safety as well as environmental safety.
6.) Accomplish individual/team goals and objectives established by supervisor based on prior performance evaluation.

SPECIFIC DUTIES:

- Conduct assessments of assigned residential parent/child dyads in order to lead to diagnostic impression and recommendations for the development of parent infant mental health interventions.
- Provide weekly individual and group treatment interventions, as indicated, appropriate for parents and children with relational/attachment problems in the residential programs.
• Provide trauma specific interventions for traumatized children in the childcare setting as needed.
• Assist with the development of a therapeutic milieu in the residential childcare center.
• Work collaboratively with all clinical teams to integrate mother/child trauma assessments and interventions into the comprehensive individualized treatment plan.
• Refer out for psychiatric consultation for further assessment.
• Provides crisis intervention as needed.
• Prepare and delivers oral and written case presentations to the treatment team and appropriate professional agencies as indicated.
• Provide timely documentation for all clinical assessments, individual and group sessions, treatment goal development and progress, and discharge summaries.
• Prepare client for appropriate discharge upon completion of the program and makes referrals for ongoing therapeutic services as needed.
• Maintain records as required by organization policies and regulatory and accrediting agencies.
• Maintain compliance with organizational and regulatory agencies policies and standards.
• Participate in program, committee and clinical staff meetings as indicated.
• Participate in program evaluation and ongoing quality improvement efforts.
• Participate in clinical training programs as indicated.
• Perform other duties as assigned.

MINIMUM EDUCATION & EXPERIENCE (including licenses)

• Master’s degree in counseling, education, social work or related field with experience working with parents and children impacted by trauma.
• Licensed Clinical Psychologist, LCSW or LPC or eligible to receive such credentials within one to two years of employment.
• A minimum of two years of experience in providing trauma informed clinical services to young children and their families.
• Bilingual (English/Spanish) speaking a plus.

If interested, please submit resume and cover letter to: jgiuliano@cge-nj.org